



Thomas Gerstner

GENERAL MANAGER INTERNATIONAL BUSINESS

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About Phenom

Phenom is a global HR technology company with a purpose to help a billion people find the right job. With an expertise in building AI-powered, scalable solutions, Phenom delivers its Talent Experience Management platform (TXM) to enterprises, enabling them to help candidates and employees find the right job, recruiters identify and engage the right talent, and managers optimize HR strategy, process, and spend.

Phenom was a winner in the Business Intelligence Group's 2021 Artificial Intelligence Excellence Awards program for its sophisticated machine learning capabilities and was ranked among the fastest-growing private companies in the 2021 Inc. 5000.

About Thomas Gerstner

As Phenom's General Manager for International Business, Gerstner oversees Phenom's customer base outside the U.S., maintaining and expanding the company's global footprint while creating an exceptional customer experience. In his last role, he was the EMEA president of the IT company Pathlock — defining, implementing, and executing growth strategy across all channels.

For 14 years, Gerstner also held various senior executive roles at SAP, including senior vice president for the SuccessFactors business in the Middle and Eastern European region and managing director in Asia.

Links

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Vita

General Manager International Business

Phenom | Switzerland
since 2021

Strategic Advisor

Phenom | Ambler, Pennsylvania, USA
2020 - 2021

Global Senior Vice President & Managing Director

Senior Vice President & Head of SAP SuccessFactors

SAP |
Zurich, Moscow, Prague, Warsaw, Vienna, Walldorf, Hong Kong
2006 - 2019

Focus Topics

Big goals: One billion people get help unlocking their true potential and finding the right job

Phenom's software matches the right candidates with the right employers. Thomas Gerstner explains how this works with the help of artificial intelligence.

Artificial intelligence takes recruiters to the next level.

This is how Phenom's TXM platform optimizes recruiting processes. Thomas Gerstner explains why AI is actually humanizing the talent experience.

Phenom's TXM platform powers a unified talent experience with billions of data points.

Here's how Phenom's TXM platform can inspire candidates and optimize human resources processes for maximum ROI.